User guide: Adding or amending Directory Persons data for an individual

This user guide helps firms to either submit new Directory Persons data or amend existing Directory Persons data individually.

From end of 2020, Directory Persons information will start being published on the Financial Services Register (FS Register), a public register showing details of key people working in financial services.

Directory Persons consist of:

- all Certified staff (those holding a certification function under the Senior Managers and Certification Regime (SM&CR)
- directors who are not performing Senior Manager Functions (SMFs) both executive and non-executive
- other individuals who are sole traders or ARs (including those within ARs) where they are undertaking business with clients and require a qualification to do so

Directory Persons information to be published on the FS Register includes:

- name and any previous names
- roles with start and end dates
- activities undertaken

For customer-facing roles requiring qualification:

- customer engagement methods
- workplace location (where relevant)
- memberships of professional bodies

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1. Overview

Under the <u>Senior Managers and Certification Regime (SM&CR)</u>, the FCA will publish and maintain a <u>directory</u> of certified and assessed persons on the <u>Financial Services</u> <u>Register</u>, so consumers and professionals can check the details of key individuals working in financial services.

This data will be owned and maintained by firms, and firms who do not maintain an upto-date record of Directory Persons could be in breach of our reporting rules in SUP 16.26 and supervisory or enforcement action may be taken. It will also mean that the data on your Register record may not be accurate and this could be misleading to consumers.

Firms are required to maintain their Directory Persons data, including:

- adding new Directory Persons
- adding new roles
- adding new activities
- adding new accreditations
- adding new workplace locations
- adding new customer engagement methods
- updating activities, accreditations, workplace location or customer engagement method
- updating start dates and end dates for a role

Where firm data maintained on the FS Register has not change, firms are required to submit an Attestation of accuracy for Directory Persons as per SUP 16.26.18-20. This guide will take you through the steps needed to do this.

<u>Before you start</u>

Confirm you have:

- Directory Person's full name
- Individual reference number (IRN) where the Directory Person has one. *IRN are issued where the individual is already known to the FCA*
- Relevant roles (s) held
- Start and/or end date s of each role
- Type of business the Directory Person is qualified to undertake (if requiring qualification) in accordance with TC App 1.1
- Workplace locations(s) post code(s) for customer facing roles only
- Unique identifiers National Insurance number passport number, and date of birth. *Firms <u>must</u> provide NI number where there is one, where NI is not available, then firms should provide passport number and nationality.*

To help you determine which submission method you should be using, please refer to the following table:

Use Cases	Single Add	Single Amend	Multiple Add	Multiple Amend	Note
Add new Directory Persons	~		~		
Add new roles	~	~	~		
Add new activities	~	~	~		
Add new accreditations	~	~	~		
Add new workplace location	~	~	~		
Add new customer engagement method	~	~	~		
End date existing roles		✓ 		×	When all roles are end dated, all activities will end as well.
first name, last name or commonly used name)	v	v			name using single amend form
Update Passport Number	~	~			
Update Nationality	\checkmark	~			
Update National Insurance Number	~	~			
Remove existing activities		~			
Remove existing accreditations		✓			
Remove existing workplace location		✓			
Update customer engagement method		~			
Overwrite existing activities				~	This will replace existing data with the information
Overwrite existing accreditations				~	provided in the bulk amend spreadsheet.
Overwrite existing workplace location				~	No change will be made
Overwrite existing customer engagement method				~	an attribute. E.g. – if no activities are listed in the Multiple Amend spreadsheet, then the existing activities will remain unchanged.
Update start-date		✓		~	

2. Connect log in

Access the Attestation section by logging into Connect.

1. Go to <u>FCA's Connect system</u> and log in using your username and password details.

FINANCIAL CONDUCT	
Login to Connect	Important Notices
Email	Need Help? Advance Notice of Connect Maintenance
Password	 from Friday 4th September 12:30 pm and Connect will be unavailable 18:00 Friday 4th September to 18:30 Sunday 6th September. Apologies for any inconvenience this may cause.
Login	Changes to Connect When you log in, you'll notice a new and improved look and feel to Connect. We're keen for your feedback on these changes, so please use the feedback function within Connect to let us know what you think.
Forgot Your Password? Register to be a C	As part of the FCA's commitment to data protection, our continuous improvement programme is currently implementing some security upgrades for our Connect Users. Over the next 6 months you may be requested to create a PIN as part of your login process. When prompted please follow the onscreen instructions.

2. Agree to the cautionary notice to proceed

7 <mark>C</mark> A	FINANCIAL CONDUCT CONDUCT AUTHORITY OF PRUDENTIAL REGULATION AUTHORITY
1	Connect Login
	Warning - This system is the property of the FCA and PRA. It is provided to you for official FCA/PRA business and must be used in accordance with FCA and PRA Policy. Under no circumstances must you give any other person your User ID and password. Any unauthorised access to this system is strictly prohibited.
	I Agree
	Cancel
	Data Protection: When completing a form in Connect you may be asked to provide personal information about yourself or others. Connect is used jointly by the Financial Conduct Authority ("FCA") and the Bank of England and contains forms which relate to both of our organisations. With that in mind, before you log in to Connect, please read our privacy notices:
	Per s privacy notice www.ita.org.uk/uata-protection
	These notices will tell you what to expect when the FCA and/or the Bank of England collects personal information, including how and why we both use personal information and who to contact if you have any queries or wish to exercise your rights. Please also note that we are currently in the process of replacing all references made to the Data Protection Act 1998 ("DPA") in our forms with "The General Data Protection Regulation (EU) 2016/679 and the Data Protection Act 2018" ("the new data protection legislation"), where appropriate. For compliance purposes, where we still refer to the DPA in our forms, please read this as reference to the new data protection legislation. Thormation about how we (the FCA and the Bank of England) process personal data in line with the new data protection legislation can be found in both of our privacy notices (see links above).
	EU Withdrawal
	The UK has left the EU, but EU law continues to apply until the end of the implementation period agreed under the Withdrawal Agreement between the UK and

3. Enter required digits from your passcode and click **Next.**

	salesforce	
		Log Out
Please et	ter digits: 4, 2 and 1 from your passcode (excluding commas).	
		Next

3. Single Add Submission

1. Select **Start an Application** on the left-hand panel

Connect	
🕈 Home	
+ Start an Application	Latest Updates
🖬 Latest Updates	
A Manage Users	
Pre-Application Meetings	
Financial Services Register	My Applications
FCA Handbook	Example 10 + Council 10 - Council 10 2 seconds
±	Export List Show LO V Search in Steerous
[→ Logout	Filter by Application Filter by Status All All Reset to default sort
	1 To view the individual applicant's name, click the Application Filter above and select Approved Person
	Application Number \$\phi\$ Application \$\phi\$ Type \$\phi\$ Submitted Date \$\phi\$ Status \$\phi\$
	0002520508 Directory Person Amend Directory Person 23/09/2020 Closed

2. Select the **Directory Persons** drop down arrow and click on **Show more**

🔹 Manage Users	Applications for: R4A_SIT Testing_Passporting out_Test Firm25
	APPOINTED REPRESENTATIVES
	APPROVED PERSONS >
Financial Services Register	DIRECTORY PERSONS V
FCA Handbook	Directory Persons Notification
±	The following firms are subject to the Directory persons notification forms: banks, building societies, credit unions and PRA designated investment firms insurers and reinsurers all other firms authorised to provide financial services under the FSMA
[→ Logout	 appointed representatives (AR) acting as agent for FCA authorised firms Please note this form will be available to solo-regulated firms from 9 December 2019.
	The Directory Person notification forms are to be completed to add individuals to the Directory or amend the details of already reported Directory persons. For information on the categories of individuals classified as Directory persons please see SYSC 27.4
	Firms are responsible for the timely and accurate reporting of this information on an ongoing basis. SUP16 Annex 47BG contains all of the relevant rules.
	Show more

3. Select **Start Application** button for Add Directory Person(s) and then click **Start Application** on the pop-up box.

Before you start		
Directory Person's full name		Sta
Individual reference number (IRN) wh	ere the Directory Person has one	
Relevant role(s) held		
Start and/or end dates of each role		
Type of business the Directory Person with TC App 1 1	is qualified to undertake (if requiring qualification	in accordance
Workplace location(s) - post code(s) for	or customer facing roles only	
Unique identifiers – passport number,	national insurance number and date of birth	Sta
		Start Application

4. Click on **Start** and complete the Applicant's (the person submitting the data) details and then click **Save and Next.**

Firm25(999001)	ssporting out_le	St	✓ Chec
Application Reference Number	0002520698	Last Modified By	
FORM		STATUS	
Applicant Details		Not Started	Start
Directory Person Details		Not Started	
Application Involvement		Not Started	
Declaration		Not Started	

5. Click on **Start** to complete the Directory Person Details

	Directory Person - Add Directory Pers	ion	
	R4A_SIT Testing_Passporting of Firm25(999001)	out_Test	✓ Checklist
gs	Application Reference 000252069 Number	8 Last Modified By	
ster	FORM	STATUS	
	Applicant Details	📀 Complete	🛃 Edit
	Directory Person Details	Not Started	Start
	Application Involvement	Not Started	
	Declaration	Not Started	

6. Click the drop-down arrow and select **Notification Form** to make a single add submission.

irectory Person Detai	ls		
Current Status	In-Progress	Last Modified By	
Back to Application		Previous	Save Save and M
Directory Person Del * Please choose if you wish you have compiled from our	tails to provide your Directory person(approved template.	s) details by entering them on a notific	cation form or by uploading
Directory Person Det * Please choose if you wish you have compiled from our None	tails to provide your Directory person(approved template.	s) details by entering them on a notific	cation form or by uploading
Directory Person Det * Please choose if you wish you have compiled from our None ✓None	tails to provide your Directory person(approved template.	s) details by entering them on a notific	cation form or by uploading
Directory Person Del * Please choose if you wish you have compiled from our None ✓None Notification Form	tails to provide your Directory person(approved template.	s) details by entering them on a notific	ation form or by uploading
Directory Person Det Please choose if you wish you have compiled from our None VNone Notification Form File Upload	tails to provide your Directory person(approved template.	s) details by entering them on a notific	cation form or by uploading

7. Confirm if the Directory Person holds or has held an **FCA Individual Reference Number** before and then select **Save and Next.**

Register	Directory Person Details
	Please choose if you wish to provide your Directory person(s) details by entering them on a notification form or by uploading a file you have compiled from our approved template.
	Notification Form
	Please provide details of the directory person
	Does the directory person hold/previously held an FCA Individual Reference Number? Yes No
	Back to Application Previous Save Save and Next



8. For individuals not yet known to the FCA, you would have selected "No". Complete the Individual's details and then click **Save and Next.**

Individual Details	
(i) Please provide individual details.	
Title	
Select an Option	
* First Name(s)	
* Last Name	
Commonly Used Names	
* Date of Birth	
	í
National Insurance Number	
Passport Number	

9. Select **Start** to complete the **Application Involvement** details.

on	Directory Person - Add Directory Person		
	R4A_SIT Testing_Passporting out_Tes Firm25(999001)	t	✓ Checklist
eetings	Application Reference 0002520698 Number	Last Modified By	
Register	FORM	STATUS	
	Applicant Details	🕑 Complete	dit
	Directory Person Details	📀 Complete	dit
	Application Involvement	O Not Started Start	
	Declaration	Not Started Start	

10. Select **Choose Firm** to complete involvement and **Select** Firm on the pop-up screen.

Application Involvement	
Current Status In-Progress L	ast Modified By
Back to Application	Previous Save Save and Next
Involvement Selection	
 * Selected FRN : firm not selected	Choose Firm
Please Click on the Add firm for which firm requires Involvem	Add firm
Back to Application	Previous Save Save and Next

11.Select the tick boxes for the roles you want to add and complete **Role Started Date** and click **Finish.**

Select	Name	Role Started Date	Customer Engagement Method (s) O
	[FCA CF] CASS oversight function		Face To Face Telephone Online
	[FCA CF] Benchmark submission and administration		Face To Face Felephone Online
	[FCA CF] Proprietary trader		Face To Face Telephone Online
•	[FCA CF] Significant management	03-Aug-2020	Face To Face Telephone Online
	[FCA CF] Functions requiring qualifications		Face To Face Telephone Online
~	[FCA CF] Manager of certification employee	02-400-2020	Face To Face

12.On the next page, click on Save and Next.

Roles		
Name	Role Started Date	Customer Engagement Me
[FCA CF] Significant management	2020-08-03	
[FCA CF] Manager of certification employee	2020-08-03	
Please Click on the Add firm for which firm re	equires Involvement.	

13.Click on **Start** to complete the **Declaration**.

1	Directory Person - Add Directory Person		
	R4A_SIT Testing_Passporting out_T Firm25(999001)	est	✓ Checklist
etings	Application Reference 0002520698 Number	Last Modified By	
≀egister	FORM	STATUS	
	Applicant Details	Complete	📴 Edit
	Directory Person Details	Complete	🛃 Edit
	Application Involvement	Complete	🛃 Edit
	Declaration	Not Started	Start
			Submit Application

14.Review the **Declaration** statement; tick the box for **Review and Confirmation**; complete **Authorised signatory** details and then click **Save and Next**.

Declaration
Each firm is responsible for ensuring that any information reported about a Directory person is accurate and complete.
Even if the firm believes or knows that information has been provided to the FCA before (whether as part of another notification or otherwise) or is in the public domain, it should be disclosed clearly and fully as part of this report.
It is a criminal offence, knowingly or recklessly, to give the FCA and/or PRA information that is materially false, misleading or deceptive (see sections 398 and 400 Financial Services and Markets Act).
The FCA will not verify the information about Directory persons which is reported by the firm. If a firm becomes aware of any inaccuracies or errors in the information reported about a Directory person it must rectify that information as soon as possible in accordance with applicable data protection legislation.
The firm should be aware that, while advice may be sought from a third party (e.g. legal advice), the firm has responsibility for the accuracy of information, as well as the disclosure of relevant information in the report. For certification employees, the Senior Manager with responsibility for certification (PRb) is accountable for the accuracy of the information submitted in this report.
Review & Confirmation
* I confirm that a permanent copy of this application, signed by myself and the signatories, will be retained for an appropriate period, for inspection at the FCA/PRA's request.
Authorised Signatory
Authorised Signatory 1
* Signatory Name
* Signatory Position
* Signature Date

15.Select **Submit Application** to complete your application.

R4A_SIT Testing_Passporting out_Tes Firm25(999001)	st	~
Application Reference 0002520698 Number	Last Modified By	
FORM	STATUS	
Applicant Details	Complete	🛃 Edit
Directory Person Details	Complete	🛃 Edit
Application Involvement	🕢 Complete	🛃 Edit
Declaration	Complete	B Edit

16.Select **Submit** on the pop up screen.

Firm25(999001)	ig out_Test	
Cor	nfirm Submit Application	-
Once the submission of your application/r	notification has completed, you will remain on the Appli	cation
F Home Page. Here you will be able to select the hard copies. The application/notificati records. Please use the Application Reference.	t each section of the submitted application/notification ion is to be signed by designated signatories and kept fo ence Number in any correspondence.	and print r your Edit
Home Page. Here you will be able to select the hard copies. The application/notificati records. Please use the Application Refere A	t each section of the submitted application/notification ion is to be signed by designated signatories and kept fo ence Number in any correspondence.	Edit Submit Edit
F Home Page. Here you will be able to select the hard copies. The application/notificati records. Please use the Application Refere A Application Involvement	t each section of the submitted application/notification ion is to be signed by designated signatories and kept for ence Number in any correspondence. Cancel	and print r your Edit Submit Edit



Please note:

- You will receive an email to confirm your application has been completed.
- Checking your Connect profile will show the status of your application has changed from **Submitted** to **Closed**.

4. Single Amend Submission

1. Select **Start an Application** on the left-hand panel

Connect		
🕈 Home		_
+ Start an Application	Latest Updates	
🖬 Latest Updates		
🏂 Manage Users		
Tre-Application Meetings		
Financial Services Register	My Applications	
E FCA Handbook		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Export List Show 10 - Search in 3 records	į.
	Filter by Application Filter by Status	
[→ Logout	All CRESET to default sort	
	(1) To view the individual applicant's name, click the Application Filter above and select Approved Person	-
	Application Number \$\phi\$ Application \$\phi\$ Type \$\phi\$ Submitted Date \$\phi\$ Status \$\phi\$	
	0002520508 Directory Person Amend Directory Person 23/09/2020 Closed	

2. Select the Directory Persons drop down arrow and click on Show more



3. Select **Start Application** button for **Amend and / or End Date Directory Person(s)** and then click **Start Application** on the pop-up box.

berore you start	
Directory Person's full name	Start
• Individual reference number (IRN) where the Directory Person has o	one
Relevant role(s) held	
 Start and/or end dates of each role 	
• Type of business the Directory Person is qualified to undertake (if re	quiring qualification) in accordance
with TC App 1.1.	
Workplace location(s) - post code(s) for customer facing roles only	
Unique identifiers – passport number, national insurance number an	d date of birth Start

4. Click on **Start** and complete the Applicant's (the person submitting the data) details and then click **Save and Next.**

Directory Person - Amend Dire	ctory Person	
R4A_SIT Testing_Passpo Firm25(999001)	rting out_Test	✓ Checklist
Application Reference 00 Number	12520701 Last Modified By	Y
FORM	STATUS	
Applicant Details	O Not Started	Start
Directory Person Details	O Not Started	
Declaration	Not Started	
		Submit Application

5. Click on **Start** to complete the Directory Person Details

R4A_SIT Testing_Passporting out_Te Firm25(999001)	est	~ (
Application Reference 0002520701 Number	Last Modified B	y
FORM	STATUS	
Applicant Details	O Complete	😫 Edit
Directory Person Details	Not Started	Start
Declaration	Not Started	

6. Click the drop-down arrow and select **Notification Form** to make a single amend submission and select **Add**.

Directory Person Details	
 Please choose if you wish to provide your Directory you have compiled from our approved template. 	person(s) details by entering them on a notification form or by uploading a fi
Notification Form	
Please click to add an individual you would	like to modify within this firm.
Preuse circle to dad an manuadar you would h	

- 7. In the pop-up box, enter the Individual Reference Number (IRN), Date of Birth (DOB) and National Insurance Number or Passport Number and click on **Find**. And then **Confirm** to select the Individual.
- 8. Review the Directory Person's details, Roles, Activities and Accreditation (where relevant) and then select **Add/Modify.**
- 9. Make relevant changes on **the Roles screen** and then select **Next.** For example, end date a role of change engagement style.

	o	••	•
	[FCA CF] Proprietary trader		Telephone Online
	[FCA CF] Significant management		E Face To Face Telephone Online
*	[FCA CF] Functions requiring qualifications	13-Feb-2020 🛗 02	2-Oct-2020 Content of the second sec
•	[FCA CF] Manager of certification employee		Face To Face Telephone Online
	[FCA CF] Material risk taker		Face To Face Telephone Online
	[FCA CF] Client dealing		Face To Face Telephone Online
	[FCA CF] Algorithmic trading		Face To Face

10.Review the **Activities** page and confirm the relevant activities which are no longer applicable are ticked and then select **Next**.

Select	Description	No longer applicable
	2. Giving personal recommendations on securities which are not stakeholder pension schemes or personal pension schemes or broker funds	
	3. Giving personal recommendations on derivatives	
	4. Giving personal recommendations on retail investment products which are not broker funds	
1	6. Giving personal recommendations on Friendly Society tax-exempt policies (other than Holloway sickness policies where the Holloway policy special application conditions are met)	~
	7. Giving personal recommendations on long-term care insurance contracts	
1	8. Giving personal recommendations on investments in the course of corporate finance business	v
	9. Advising on syndicate participation at Lloyd's	
	9A. Advising on P2P agreements	
	10. Broker fund adviser	
	11. Pension transfer specialist	
	12. Giving personal recommendations on and dealing in securities which are not stakeholder pension schemes or personal pension schemes or broker funds	



Please note:

- Activities related to an End-dated role will be already ticked as **No longer applicable.**
- Workplace locations related to an End-dated role will be marked as **Removed**.
- 11.Review the Workplace location page and then select **Next**.
- 12.Review the **Accreditations** page and confirm the relevant accreditations which are no longer applicable are ticked and then select **Finish**.

	ccreditation [®]	
Select	Description	No longer applicable
	CFA Society of the UK	
1	The Chartered Institute for Securities and Investment (CISI)	
	The Chartered Banker Institute (CBI)	
	The Chartered Insurance Institute (CII)	
	The London Institute of Banking and Finance (LIBF) - formerly known as IFS	
1	The Pensions Management Institute	×

13.Select **Save and Next** on the next screen and then progress to complete the Declaration by selecting **Start.**

			~ 0
ied By	Ву		
		🛃 Edit	
		🛃 Edit	
			₽> Edit

14.Review the **Declaration** statement; tick the box for **Review and Confirmation**; complete **Authorised signatory** details and then click **Save and Next**.

Declaration
Each firm is responsible for ensuring that any information reported about a Directory person is accurate and complete.
Even if the firm believes or knows that information has been provided to the FCA before (whether as part of another notification or otherwise) or is in the public domain, it should be disclosed clearly and fully as part of this report.
It is a criminal offence, knowingly or recklessly, to give the FCA and/or PRA information that is materially false, misleading or deceptive (see sections 398 and 400 Financial Services and Markets Act).
The FCA will not verify the information about Directory persons which is reported by the firm. If a firm becomes aware of any inaccuracies or errors in the information reported about a Directory person it must rectify that information as soon as possible in accordance with applicable data protection legislation.
The firm should be aware that, while advice may be sought from a third party (e.g. legal advice), the firm has responsibility for the accuracy of information, as well as the disclosure of relevant information in the report. For certification employees, the Senior Manager with responsibility for certification (PRb) is accountable for the accuracy of the information submitted in this report.
Review & Confirmation
* I confirm that a permanent copy of this application, signed by myself and the signatories, will be retained for an appropriate period, for inspection at the FCA/PRA's request.
Authorised Signatory
Authorised Signatory 1
* Signatory Name
* Signatory Position
* Signature Date
06-0ct-2020

15.Select **Submit Application** to complete your application.

INTACT R1 UAT CR341_SCENARIO12(9991009)		✓ Ch
Application Reference 0002520721 Number	Last Modified By	
FORM	STATUS	
Applicant Details	Complete	🛃 Edit
Directory Person Details	Complete	🛃 Edit
Declaration	Complete	🖹 Edit

16.Select **Submit** on the pop up screen.

Con	firm Submit Application		
Once the submission of your application/no Home Page. Here you will be able to select the hard copies. The application/notification records. Please use the Application Referen	otification has completed, you will remain on the Ap each section of the submitted application/notificat n is to be signed by designated signatories and kept ice Number in any correspondence.	pplication ion and print t for your	Edit
		Cubmit	
	Cancel	Submit	Edit
Application Involvement	Complete	Submit	Edit



Please note:

- You will receive an email to confirm your application has been completed.
- Checking your Connect profile will show the status of your application has changed from **Submitted** to **Closed**.

5. Support





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