# User guide: Adding or amending individual directory persons data

This user guide helps firms to either submit new directory persons data or amend existing directory persons data individually.

From end of 2020, directory persons information will start being published on the Financial Services Register (FS Register), a public register showing details of key people working in financial services.

Directory persons consist of:

- all Certified staff (those holding a certification function under the Senior Managers and Certification Regime (SM&CR)
- directors who are not performing Senior Manager Functions (SMFs) both executive and non-executive
- other individuals who are sole traders or ARs (including those within ARs) where they are undertaking business with clients and require a qualification to do so

Directory persons information to be published on the FS Register includes:

- name and any previous names
- roles with start and end dates
- activities undertaken

For customer-facing roles requiring qualification:

- customer engagement methods
- workplace location (where relevant)
- memberships of professional bodies

Version: 1.0 October 2020

### Table of Contents

1.	Overview	3
2.	Connect log in	5
3.	Single Add Submission	6
4.	Single Amend Submission1	5

# 1. Overview

Under the <u>Senior Managers and Certification Regime (SM&CR)</u>, the FCA will publish and maintain a <u>directory</u> of certified and assessed persons on the <u>Financial Services</u> <u>Register</u>, so consumers and professionals can check the details of key individuals working in financial services.

This data will be owned and maintained by firms, and firms who do not maintain an upto-date record of Directory Persons could be in breach of our reporting rules in SUP 16.26 and supervisory or enforcement action may be taken. It will also mean that the data on your Register record may not be accurate and this could be misleading to consumers.

Firms are required to maintain their directory persons data, including:

- adding new directory persons
- adding new roles
- adding new activities
- adding new accreditations
- adding new workplace locations
- adding new customer engagement methods
- updating activities, accreditations, workplace location or customer engagement method
- updating start dates and end dates for a role

Where firm data maintained on the FS Register has not change, firms are required to submit an Attestation of accuracy for Directory Persons as per SUP 16.26.18-20. This guide will take you through the steps needed to do this.



#### <u>Before you start</u>

Confirm you have:

- Directory Person's full name
- Individual reference number (IRN) where the Directory Person has one. *IRN are issued where the individual is already known to the FCA*
- Relevant roles (s) held
- Start and/or end date s of each role
- Type of business the Directory Person is qualified to undertake (if requiring qualification) in accordance with TC App 1.1
- Workplace locations(s) post code(s) for customer facing roles only
- Unique identifiers National Insurance number passport number, and date of birth. *Firms <u>must</u> provide NI number where there is one, where NI is not available, then firms should provide passport number and nationality.*

# To help you determine which submission method you should be using, please refer to the following table:

Use Cases	Single Add	Single Amend	Multiple Add	Multiple Amend	Note
Add new directory persons	~		~		
Add new roles	✓	✓	~		
Add new activities	✓	~	~		
Add new accreditations	~	✓	~		
Add new workplace location	~	✓	~		
Add new customer engagement method	~	~	~		
End date existing roles		~		~	When all roles are end dated, all activities will end as well.
Update name (title, first name, last name or commonly used name)	~	~			You can also hide previous name using single amend form
Update Passport Number	~	~			
Update Nationality	$\checkmark$	$\checkmark$			
Update National Insurance Number	~	~			
Remove existing activities		✓			
Remove existing accreditations		✓			
Remove existing workplace location		✓			
Update customer engagement method		✓			
Overwrite existing activities				~	This will replace existing data with the information
Overwrite existing accreditations				~	provided in the bulk amend spreadsheet.
Overwrite existing workplace location				~	No change will be made if no data is provided for
Overwrite existing customer engagement method				~	an attribute. E.g. – if no activities are listed in the Multiple Amend spreadsheet, then the existing activities will remain unchanged.
Update start-date		✓		✓	

## 2. Connect log in

Access the Attestation section by logging into Connect.

1. Go to <u>FCA's Connect system</u> and log in using your username and password details.

FINANCIAL CONDUCT AUTHORITY	ATION	
Login to Connect	Important	Notices
Email	Need Help? Advance Not	tice of Connect Maintenance
Password	<ul> <li>from Friday 4tl</li> <li>18:00 Friday 4</li> </ul>	al maintenance, Directory Person Forms will be unavailable h September 12:30 pm and Connect will be unavailable th September to 18:30 Sunday 6th September. Apologies enlence this may cause.
Login	Connect. We're	onnect in, you'll notice a new and improved look and feel to keen for your feedback on these changes, so please use unction within Connect to let us know what you think.
Forgot Your Password?   Regi	er to be a Connect User As part of the l improvement p upgrades for o requested to c	FCA's commitment to data protection, our continuous programme is currently implementing some security ur Connect Users. Over the next 6 months you may be reate a PIN as part of your login process. When prompted he onscreen instructions.

2. Agree to the cautionary notice to proceed

FCA	FINANCIAL CONDUCT AUTHORITY
	Connect Login
	Warning - This system is the property of the FCA and PRA. It is provided to you for official FCA/PRA business and must be used in accordance with FCA and PRA Policy. Under no circumstances must you give any other person your User ID and password. Any unauthorised access to this system is strictly prohibited.
	I Agree
	Cancel
	Data Protection: When completing a form in Connect you may be asked to provide personal information about yourself or others. Connect is used jointly by the Financial Conduct Authority ("FCA") and the Bank of England and contains forms which relate to both of our organisations. With that in mind, before you log in to Connect, please read our privacy notices: FCA's privacy notice www.fca.org.uk/data-protection
	Bank of England's privacy notice www.bankofengland.co.uk/prudential-regulation/authorisations
	These notices will tell you what to expect when the FCA and/or the Bank of England collects personal information, including how and why we both use personal information and who to contact if you have any queries or wish to exercise your rights. Please also note that we are currently in the process of replacing all references made to the Data Protection Act 1998 ("DPA") in our forms with "The General Data Protection Regulation (EU) 2016/679 and the Data Protection Act 2018" ("the new data protection legislation"), where appropriate. For compliance purposes, where we still refer to the DPA in our forms, please read this as reference to the new data protection legislation. Information about how we (the FCA and the Bank of England) process personal data in line with the new data protection legislation can be found in both of our privacy notices (see links above).
	EU Withdrawal
	The UK has left the EU, but EU law continues to apply until the end of the implementation period agreed under the Withdrawal Agreement between the UK and

3. Enter required digits from your passcode and click Next.

salesforce	
	Log Out
Please enter digits: 4, 2 and 1 from your passcode (excluding commas).	
	Next

# 3. Single Add Submission

1. Select Start an Application on the left-hand panel

AUTHORITY SAUTHORITY	_
Latest Updates	
My Applications	
Export List Show 10 - Search in 3 records	
Filter by Application     Filter by Status       All     All	
1 To view the individual applicant's name, click the Application Filter above and select Approved Person	
Application Number \$\phi\$         Application \$\phi\$         Type \$\phi\$         Submitted Date \$\phi\$         Status \$\phi\$	
0002520508 Directory Person Amend Directory Person 23/09/2020 Closed	
	Image: Control of the second of the secon

2. Select the **Directory Persons** drop down arrow and click on **Show more** 

🛃 Manage Users	Applications for: R4A_SIT Testing_Passporting out_Test Firm25
Tre-Application Meetings	APPOINTED REPRESENTATIVES
	APPROVED PERSONS >
Financial Services Register	DIRECTORY PERSONS V
\Xi FCA Handbook	Directory Persons Notification
* <b></b>	Ine rollowing firms are subject to the Directory persons notification forms:            banks, building societies, credit unions and PRA designated investment firms          insurers and reinsurers          all other firms authorised to provide financial services under the FSMA
<b>[→</b> Logout	<ul> <li>appointed representatives (AR) acting as agent for FCA authorised firms</li> <li>Please note this form will be available to solo-regulated firms from 9 December 2019.</li> </ul>
	The Directory Person notification forms are to be completed to add individuals to the Directory or amend the details of already reported Directory persons. For information on the categories of individuals classified as Directory persons please see SYSC 27.4
	Firms are responsible for the timely and accurate reporting of this information on an ongoing basis. SUP16 Annex 47BG contains all of the relevant rules.
	Show more

3. Select **Start Application** button for Add Directory Person(s) and then click **Start Application** on the pop up box.

Before you start				
berore you start				
Directory Person's	ull name			Start
Individual reference	number (IRN) where the Directory	Person has one		-
Relevant role(s) hele	i			
Start and/or end dat	es of each role			
• Type of business the	Directory Person is qualified to und	lertake (if requiring qualificatio	n) in accordance	
with TC App 1.1.				
<ul> <li>Workplace location</li> </ul>	(s) – post code(s) for customer facing	roles only		
Unique identifiers -	passport number, national insurance	e number and date of birth		Start
			Start Application	

4. Click on **Start** and complete the Applicant's (the person submitting the data) details and then click **Save and Next**.

R4A_SIT Testing_Par Firm25(999001)	ssporting out_re	st	✓ Chec
Application Reference Number	0002520698	Last Modified By	
FORM		STATUS	
Applicant Details		Not Started	Start
Directory Person Details		Not Started	
Application Involvement		Not Started	
Declaration		Not Started	

5. Click on **Start** to complete the Directory Person Details

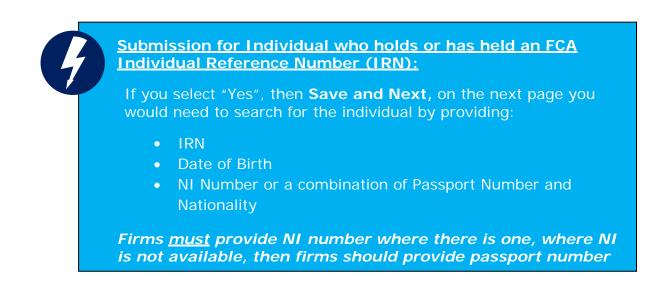
Directory Person - Add Directory Perso	n	
R4A_SIT Testing_Passporting of Firm25(999001)	ut_Test	✓ Checklist
Application Reference 0002520698 Number	Last Modified By	
FORM	STATUS	
Applicant Details	📀 Complete 😰 Edit	
Directory Person Details	Not Started     Start	
Application Involvement	O Not Started Start	
Declaration	O Not Started Start	

6. Click the drop-down arrow and select **Notification Form** to make a single add submission.

Directory Person	1 Details	
Current Status	In-Progress	Last Modified By
Back to Applic	ation	Previous Save Save and Next
Directory Pers	son Details	
* Please choose if		on(s) details by entering them on a notification form or by uploading a file
* Please choose if	you wish to provide your Directory per	on(s) details by entering them on a notification form or by uploading a file
* Please choose if you have compiled	you wish to provide your Directory per	
* Please choose if you have compiled None	you wish to provide your Directory per from our approved template.	
* Please choose if you have compiled None None	you wish to provide your Directory per from our approved template.	

7. Confirm if the Directory Person holds or has held an FCA Individual Reference Number before and then select Save and Next.

Register	Directory Person Details
	Please choose if you wish to provide your Directory person(s) details by entering them on a notification form or by uploading a file you have compiled from our approved template.
	Notification Form
	Please provide details of the directory person
	Does the directory person hold/previously held an FCA Individual Reference Number?  Ves No
	Back to Application Previous Save Save and Next



8. For individuals not yet known to the FCA, you would have selected "No". Complete the Individual's details and then click **Save and Next**.

Individual Details	
i) Please provide individual details.	
Title	
Select an Option	
* First Name(s)	
* Last Name	
Commonly Used Names	
* Date of Birth	
	Ĝ
National Insurance Number	
Passport Number	
Nationality	

9. Select **Start** to complete the **Application Involvement** details.

on	Directory Person - Add Directory Person			
	R4A_SIT Testing_Passporting Firm25(999001)	out_Test	✓ Checklist	
eetings	Application Reference 00025206 Number	598 Last Modified By		
Register	FORM	STATUS		
	Applicant Details	Complete	🛃 Edit	
	Directory Person Details	Complete	<b>₽</b> ⁄ Edit	
	Application Involvement	O Not Started	Start	
	Declaration	O Not Started	Start	

10. Select **Choose Firm** to complete involvement and **Select** Firm on the pop-up screen.

Application Involvement	
Current Status In-Progress	Last Modified By
Back to Application	Previous Save Save and Next
Involvement Selection	
* Selected FRN : firm not selected	Choose Firm
Please Click on the Add firm for which firm requires Involu-	vement. Add firm
Back to Application	Previous Save Save and Next

11.Select the tick boxes for the roles you want to add and complete **Role Started Date** and click **Finish**.

Select	Name	Role Started Date	Customer Engagement Method (s) ①
	[FCA CF] CASS oversight function		Face To Face     Telephone     Online
	[FCA CF] Benchmark submission and administration		Face To Face Telephone Online
	[FCA CF] Proprietary trader		Face To Face Telephone Online
•	[FCA CF] Significant management	03-Aug-2020	Face To Face Telephone Online
	[FCA CF] Functions requiring qualifications		Face To Face Telephone Online
•	[FCA CF] Manager of certification employee	03-400-2020	Face To Face

12.On the next page, click on Save and Next.

Selected FRN : R4A_SIT Testing_Passpor      Roles	5	9001) Rer
Name	Role Started Date	Customer Engagement Metho
[FCA CF] Significant management	2020-08-03	
[FCA CF] Manager of certification employee	2020-08-03	
Diasso Click on the Add firm for which firm re	auiros Involvoment	
Please Click on the Add firm for which firm re	equires Involvement.	

#### 13.Click on Start to complete the Declaration.

1	Directory Person - Add Directory Person		
	R4A_SIT Testing_Passporting out_T Firm25(999001)	Test	✓ Checklist
2tings	Application Reference 0002520698 Number	Last Modified By	
legister	FORM	STATUS	
	Applicant Details	🕢 Complete	🛃 Edit
	Directory Person Details	Complete	🛃 Edit
	Application Involvement	🕢 Complete	🛃 Edit
	Declaration	Not Started	Start
			Submit Application

14.Review the **Declaration** statement; tick the box for **Review and Confirmation**; complete **Authorised signatory** details and then click **Save and Next**.

Declaration
Each firm is responsible for ensuring that any information reported about a Directory person is accurate and complete.
Even if the firm believes or knows that information has been provided to the FCA before (whether as part of another notification or otherwise) or is in the public domain, it should be disclosed clearly and fully as part of this report.
It is a criminal offence, knowingly or recklessly, to give the FCA and/or PRA information that is materially false, misleading or deceptive (see sections 398 and 400 Financial Services and Markets Act).
The FCA will not verify the information about Directory persons which is reported by the firm. If a firm becomes aware of any inaccuracies or errors in the information reported about a Directory person it must rectify that information as soon as possible in accordance with applicable data protection legislation.
The firm should be aware that, while advice may be sought from a third party (e.g. legal advice), the firm has responsibility for the accuracy of information, as well as the disclosure of relevant information in the report. For certification employees, the Senior Manager with responsibility for certification (PRb) is accountable for the accuracy of the information submitted in this report.
Review & Confirmation
* I confirm that a permanent copy of this application, signed by myself and the signatories, will be retained for an appropriate period, for inspection at the FCA/PRA's request.
Authorised Signatory
Authorised Signatory 1
* Signatory Name
* Signatory Name  * Signatory Position

15.Select **Submit Application** to complete your application.

R4A_SIT Testing_Passporting out_Te Firm25(999001)	st	~
Application Reference 0002520698 Number	Last Modified By	
FORM	STATUS	
Applicant Details	Complete	🛃 Edit
Directory Person Details	Complete	🔂 Edit
Application Involvement	Complete	🛃 Edit
Declaration	Complete	🗈 Edit

16.Select **Submit** on the pop up screen.

Firm25(999001)	out_Test	
		-
Confirm	m Submit Application	
Once the submission of your application/notif	fication has completed, you will remain on the App	lication
Home Page. Here you will be able to select each	fication has completed, you will remain on the App ich section of the submitted application/notificatio is to be signed by designated signatories and kept f	on and print
Home Page. Here you will be able to select each	ch section of the submitted application/notificatio is to be signed by designated signatories and kept f	on and print
Home Page. Here you will be able to select each the hard copies. The application/notification is	ch section of the submitted application/notificatio is to be signed by designated signatories and kept f	on and print for your
Home Page. Here you will be able to select each the hard copies. The application/notification is	ich section of the submitted application/notificatio is to be signed by designated signatories and kept f e Number in any correspondence.	n and print for your Edit



#### Please note:

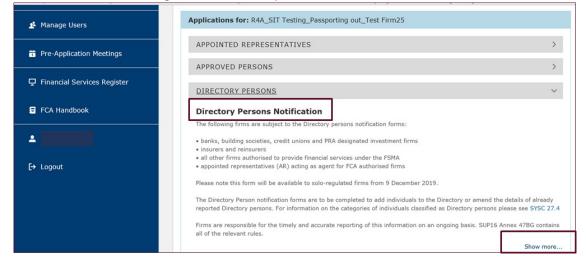
- You will receive an email to confirm your application has been completed.
- Checking your Connect profile will show the status of your application has changed from **Submitted** to **Closed**.

# 4. Single Amend Submission

1. Select Start an Application on the left-hand panel

Connect	
🔒 Home	
+ Start an Application	Latest Updates
🖬 Latest Updates	
🏂 Manage Users	
T Pre-Application Meetings	
Financial Services Register	My Applications
E FCA Handbook	Export List Show 10 Cearch in 3 records
	Export List Show 10 🗘 Search in 3 records
[→ Logout	Filter by Application     Filter by Status       All     All       Constraint     All
	To view the individual applicant's name, click the Application Filter above and select Approved Person
	Application Number \$\phi\$         Application \$\phi\$         Type \$\phi\$         Submitted Date \$\phi\$         Status \$\phi\$
	0002520508 Directory Person Amend Directory Person 23/09/2020 Closed

2. Select the Directory Persons drop down arrow and click on Show more



 Select Start Application button for Amend and / or End Date Directory Person(s) and then click Start Application on the pop up box.

Before you start	
Directory Person's full name	Sta
Individual reference number (IRN) where the Directory Per	son has one
Relevant role(s) held	
<ul> <li>Start and/or end dates of each role</li> </ul>	
<ul> <li>Type of business the Directory Person is qualified to under</li> </ul>	take (if requiring qualification) in accordance
with TC App 1.1.	
<ul> <li>Workplace location(s) – post code(s) for customer facing ro</li> </ul>	les only
<ul> <li>Unique identifiers – passport number, national insurance n</li> </ul>	umber and date of birth Sta
	Start Application

4. Click on **Start** and complete the Applicant's (the person submitting the data) details and then click **Save and Next**.

Directory Person - Amend D	Directory Person		
R4A_SIT Testing_Pass Firm25(999001)	porting out_Test		✓ Checklist
Application Reference Number	0002520701	Last Modified By	
FORM		STATUS	
Applicant Details		Not Started	Start
Directory Person Details		Not Started	
Declaration		Not Started	
			Submit Application

5. Click on **Start** to complete the Directory Person Details

R4A_SIT Testing_Passporting out_Te Firm25(999001)	est	~ (
Application Reference 0002520701 Number	Last Modified B	y
FORM	STATUS	
Applicant Details	Complete	🛃 Edit
Directory Person Details	Not Started	Start
Declaration	Not Started	

6. Click the drop-down arrow and select **Notification Form** to make a single amend submission and select **Add**.

Directory Person Details	
<ul> <li>Please choose if you wish to provide your Directory you have compiled from our approved template.</li> </ul>	person(s) details by entering them on a notification form or by uploading a fi
Notification Form	
	like to modify within this firm.
Please click to add an individual you would	

- In the pop-up box, enter the Individual Reference Number (IRN), Date of Birth (DOB) and National Insurance Number or Passport Number and click on **Find**. And then **Confirm** to select the Individual.
- 8. Review the Directory Person's details, Roles, Activities and Accreditation (where relevant) and then select **Add/Modify**.
- 9. Make relevant changes on **the Roles screen** and then select **Next.** For example, end date a role of change engagement style.

	[FCA CF] Proprietary trader	<b></b>		Telephone Online
	[FCA CF] Significant management	<b>*</b>		Face To Face Felephone Online
	[FCA CF] Functions requiring qualifications	13-Feb-2020 苗	02-Oct-2020	Face To Face Telephone Online
·	[FCA CF] Manager of certification employee	<b>a</b>		Face To Face Telephone Online
	[FCA CF] Material risk taker	<b>a</b>		Face To Face Telephone Online
	[FCA CF] Client dealing	<b></b>		Face To Face Telephone Online
	[FCA CF] Algorithmic trading			Face To Face

10.Review the **Activities** page and confirm the relevant activities which are no longer applicable are ticked and then select **Next**.

Select	Description	No longer applicable
	2. Giving personal recommendations on securities which are not stakeholder pension schemes or personal pension schemes or broker funds	
	3. Giving personal recommendations on derivatives	
	4. Giving personal recommendations on retail investment products which are not broker funds	
1	6. Giving personal recommendations on Friendly Society tax-exempt policies (other than Holloway sickness policies where the Holloway policy special application conditions are met)	~
	7. Giving personal recommendations on long-term care insurance contracts	
1	8. Giving personal recommendations on investments in the course of corporate finance business	<b>v</b>
	9. Advising on syndicate participation at Lloyd's	
	9A. Advising on P2P agreements	
	10. Broker fund adviser	
	11. Pension transfer specialist	
	12. Giving personal recommendations on and dealing in securities which are not stakeholder pension schemes or personal pension schemes or broker funds	



#### Please note:

- Activities related to an End-dated role will be already ticked as No longer applicable.
- Workplace locations related to an End-dated role will be marked as **Removed**.
- 11. Review the Workplace location page and then select **Next**.
- 12. Review the **Accreditations** page and confirm the relevant accreditations which are no longer applicable are ticked and then select **Finish**.

	ccreditation <sup>®</sup>	
Select	Description	No longer applicable
	CFA Society of the UK	
1	The Chartered Institute for Securities and Investment (CISI)	
	The Chartered Banker Institute (CBI)	
	The Chartered Insurance Institute (CII)	
	The London Institute of Banking and Finance (LIBF) - formerly known as IFS	
1	The Pensions Management Institute	

13.Select **Save and Next** on the next screen and then progress to complete the Declaration by selecting **Start**.

INTACT R1 UAT CR341_SCENARIO12(9991009)		✓ Cł
Application Reference 0002520721 Number	Last Modified By	
FORM	STATUS	
Applicant Details	O Complete	₿⁄ Edit
Directory Person Details	Complete	🛃 Edit
Declaration	Not Started	Start

14.Review the **Declaration** statement; tick the box for **Review and Confirmation**; complete **Authorised signatory** details and then click **Save and Next**.

Declaration
Each firm is responsible for ensuring that any information reported about a Directory person is accurate and complete.
Even if the firm believes or knows that information has been provided to the FCA before (whether as part of another notification or otherwise) or is in the public domain, it should be disclosed clearly and fully as part of this report.
It is a criminal offence, knowingly or recklessly, to give the FCA and/or PRA information that is materially false, misleading or deceptive (see sections 398 and 400 Financial Services and Markets Act).
The FCA will not verify the information about Directory persons which is reported by the firm. If a firm becomes aware of any inaccuracies or errors in the information reported about a Directory person it must rectify that information as soon as possible in accordance with applicable data protection legislation.
The firm should be aware that, while advice may be sought from a third party (e.g. legal advice), the firm has responsibility for the accuracy of information, as well as the disclosure of relevant information in the report. For certification employees, the Senior Manager with responsibility for certification (PRb) is accountable for the accuracy of the information submitted in this report.
Review & Confirmation
* I confirm that a permanent copy of this application, signed by myself and the signatories, will be retained for an appropriate period, for inspection at the FCA/PRA's request.
Authorised Signatory
Authorised Signatory 1  * Signatory Name
* Signatory Position
* Signature Date

15.Select **Submit Application** to complete your application.

INTACT R1 UAT CR341_SCENARIO12(9991009)		✓ Ch
Application Reference 0002520721 Number	Last Modified By	
FORM	STATUS	
Applicant Details	Complete	🛃 Edit
Directory Person Details	Complete	🛃 Edit
Declaration	Complete	B Edit

16.Select **Submit** on the pop up screen.

Cont	firm Submit Application	
Home Page. Here you will be able to select e	tification has completed, you will remain on the Applicatio each section of the submitted application/notification and n is to be signed by designated signatories and kept for yo ice Number in any correspondence.	print
	Cancel Sub	mit
		Edit
Application Involvement	Ø Complete	Edit



#### Please note:

- You will receive an email to confirm your application has been completed.
- Checking your Connect profile will show the status of your application has changed from **Submitted** to **Closed**.



12 Endeavour Square London E20 1JN Telephone: +44 (0)20 7066 1000 Website: www.fca.org.uk All rights reserved