

[By email]

04 April 2019

Our Ref: FOI6307

Freedom of Information : Right to know request

Thank you for your request dated 7 March 2019 under the Freedom of Information Act 2000 (the Act), for the following information,

"For each of March 2016-December 2016, 2017 and 2018:

- 1. What proportion of the total applications for senior manager approval under the SMCR received were from women;*
- 2. What proportion of the applications from women were approved; and*
- 3. What proportion of the applications from men were approved?"*

Your request has now been considered and the information you have requested is as follows:

For each of March 2016-December 2016, 2017 and 2018:

1. What proportion of the total applications for senior manager approval under the SMCR received were from women

March – December 2016: 20%
2017: 20%
2018: 23%

2. What proportion of the applications from women were approved?

March – December 2016: 90%
2017: 94%
2018: 92%

3. What proportion of the applications from men were approved?

March – December 2016: 89%
2017: 91%
2018: 92%

Notes on the data:

The FCA does not specifically record the gender of applicants. Salutations has been used as a proxy. Female salutations identified in the data set:

Mrs
Ms
Miss
Dame
Baroness

Male salutations in the data set:

Lord
Sir
Mr

A small number of applicants either have a gender-neutral salutation or no salutation. These individuals have not been included in the figures above.

We believe this should satisfy your request, however if you are unhappy with the decision made in relation to your request, you have the right to request an internal review. If you wish to exercise this right you should contact us within 40 working days of the date of this response.

If you are not content with the outcome of the internal review, you also have a right of appeal to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Telephone: 01625 545 700. Website: www.ico.org.uk.

Yours sincerely

Information Disclosure Team