

# FCA Smaller Business Practitioner Panel

## Panel Member Vacancies: General Insurance and Consumer Credit Sectors

The Financial Conduct Authority (FCA) is inviting applications from senior practitioners at smaller regulated firms in the general insurance and consumer credit sectors to become members of the FCA Smaller Business Practitioner Panel (SBPP).

### About the FCA

The Financial Conduct Authority is the conduct regulator for around 42,000 businesses in the UK and the prudential supervisor for around 41,000 firms, and around 17,000 firms are subject to the prudential standards in our Handbook. The FCA's work helps underpin the UK's reputation as a leading global financial centre – one where consumers are well served, and firms can operate and innovate with clarity and certainty.

The FCA's strategic objective is to make sure relevant markets function well and has outlined how it will achieve this in its [5-year strategy](#). Its operational objectives are to protect consumers, protect the integrity of the UK financial system and to promote effective competition in the interests of consumers. It also has a secondary objective to facilitate the international competitiveness and growth of the UK economy in the medium to long term.

### About the Panel

The FCA Smaller Business Practitioner Panel is established under the Financial Services and Markets Act 2000 and is independent of the FCA. Reporting to the FCA Board and engaging across the regulator, the Panel contributes to the development of FCA strategy and policy, offering advice and early input on FCA work and highlighting issues of major significance or controversy affecting smaller regulated businesses.

Panel members are senior practitioners from small or medium-sized firms within their sector, based on market capitalisation, funds under management, balance sheet size, number of employees, etc. Membership is by individual appointment, not as a representative of any firm or organisation. Further details about the Panel including current members can be found on the [Panel's website](#).

## The Role

Panel members engage with the FCA at all levels, to provide constructive advice and challenge to help the FCA achieve its strategic and operational objectives.

Responsibilities include attending monthly formal Panel meetings (except August) and participating in occasional ad hoc subgroup meetings on specific issues. Members are expected to contribute insights from their experience and sector viewpoint, and not to act as representatives of their own firms.

Appointments are made by the FCA Board for a term of three years. The position carries a fee of £11,500 per annum. The expected time commitment is approximately 15 days per year.

## Eligibility Criteria

Candidates should hold an active, senior-level position within a small or medium-sized regulated firm within the general insurance or consumer credit sectors. In addition, they should demonstrate:

- A sound understanding of the FCA's role and objectives, and the impact of FCA policy and regulation on financial services and the broader economy.
- An understanding of key issues in the general insurance or consumer credit sectors.
- The ability to engage clearly and collaboratively with senior stakeholders and other panel members, respecting different views.
- Experience of providing advice and delivering constructive challenge across a range of issues, including those outside their immediate area of expertise.
- The ability to act in an independent advisory capacity and respect the confidential nature of discussions.

## Additional Information

Candidates should be aware that legislation prohibits Panel members from receiving other remuneration from the FCA, the PSR, HMT, the PRA, or the Bank of England, including for other paid panels, advice, or consultancy work.

All Panel members are expected to read and comply with the Panels' Conflict of Interests Policy and declare to the Secretariat any interests/relationships that may present actual or potential conflicts of interest. Candidates are reminded of the Seven Principles of Public Life:

selflessness, objectivity, integrity, accountability, openness, honesty, and leadership.

## Due diligence

Candidates undergo several rounds of thorough due diligence throughout the entirety of the selection process. Applicants must be able to demonstrate that they hold and will need to maintain for the duration of the appointment, the right to work in the UK.

Due diligence undertaken throughout the assessment process may include, but is not limited to, reviewing publicly available information such as an applicant's social media presence and media footprint, as well as conducting a Credit Check Disclosure and Barring Service (DBS) checks. Data held by the FCA on applicants for regulatory purposes may also be referenced where relevant.

The appointment of successful candidates is subject to and dependent on the due diligence undertaken.

## The FCA Values & Diversity

The FCA's ambition is to create a diverse and inclusive workplace that reflects the society we serve, helping us to be a better regulator.

As a forward-facing organisation which is continually working to drive improvements for everyone who uses financial services, the FCA is looking for people who share our openness and determination. In addition to gender diversity, the FCA's commitment to diversity and inclusion has a broader range which includes disability, ethnicity, LGBT and gender identity through to mental health and social mobility issues. Further details on the FCA's diversity and inclusion targets can be found [here](#).

The Panel is equally keen to achieve a more diverse and inclusive membership.

## How to Apply

To apply, please send your CV and a covering letter which sets out your interest in the role and how you meet the criteria above, to [SBPP@fca.org.uk](mailto:SBPP@fca.org.uk).

The closing date for applications is 11.59pm on Sunday 28 June 2026.

Following receipt of your application, you will receive an email invitation to complete a Diversity Monitoring Form. This information is strictly

confidential and will not form part of the selection process but helps the FCA monitor selection decisions and equality of opportunity.

Interviews for shortlisted candidates are expected to be held in July 2026.

If you would like to discuss the role further, please contact the Panel Secretariat at [SBPP@fca.org.uk](mailto:SBPP@fca.org.uk).

The FCA processes personal data in line with UK GDPR, DPA 2018, and the Equality Act 2010. For further information, please read our [privacy notice](#).