

Environmental Policy Statement

The FCA is committed to becoming a more sustainable organisation. We have a duty to provide value for money, use resources efficiently and limit our impact on the environment. Our Environmental Management Strategy provides the framework through which we fulfil these obligations and is compliant with the requirements of ISO14001:2015. The Annual Sustainability Report details our progress and is published in the FCA Annual Report and Accounts.

What you can expect from the FCA

The Executive Operations Committee (EOC) is committed to promoting sustainability and seeks the cooperation of all FCA employees, contractors, suppliers and visitors for this purpose.

We will:

- fully discharge our statutory requirements and follow best practice
- set environmental targets and objectives to ensure continuous improvement
- monitor our environmental aspects and impacts and have systems in place to address non-compliance
- reduce our harmful environmental impacts by:
 - using resources sustainably
 - reducing our carbon emissions through: improving energy efficiency, reducing energy consumption and promoting sustainable business travel
 - promoting the waste hierarchy – prevention, reuse, recycle, recovery and disposal
 - promoting education and awareness of environmental issues
- seek to implement sustainable practices within our supply chain in accordance with our Supplier Code of Conduct
- encourage sustainable practice through our employee environmental network.

What the FCA expects from you

- Work with us to fulfil the aims and objectives of the Environmental Management Strategy.
- Be responsible when consuming resources and disposing of waste ensuring that it fits with environmentally sustainable principles.
- Participate in environmental initiatives, tell us about issues whenever you see them and suggest improvements to the way we operate.

We will ensure that sufficient resources are made available to meet our commitments.



EMS 668400

**Georgina Philippou, FCA Chief Operating Officer
April 2020**