This guide is not intended to provide an exhaustive explanation of the enforcement process. You should refer to the guidance in the Handbook and regulatory guides, in particular the Decision Procedure and Penalties manual (DEPP) and the Enforcement Guide (EG), which can be found on the FCA’s website at https://www.handbook.fca.org.uk/handbook/EG/

The FCA’s general enforcement powers

Under the Financial Services and Markets Act 2000 (FSMA), we have an extensive range of disciplinary, criminal and civil powers to take action against regulated and non-regulated firms and individuals who are failing or have failed to meet the standards we require.

Examples of our powers include being able to:

- Withdraw a firm’s authorisation
- Prohibit an individual from operating in financial services
- Prevent an individual from undertaking specific regulated activities
- Suspend a firm for up to 12 months from undertaking specific regulated activities
- Suspend an individual for up to two years from undertaking specific controlled functions
- Censure firms and individuals through public statements
- Impose financial penalties
- Seek injunctions
- Apply to court to freeze assets
- Seek restitution orders
- Prosecute firms and individuals who undertake regulated activities without authorisation

We also work closely with other law enforcement agencies.

The enforcement procedure for disciplinary cases

The flowchart in this guide shows the process of a typical FCA enforcement case where the matter is dealt with through our administrative powers under FSMA. It also shows options available to contest or resolve a case.

We also have powers to prosecute some offences through criminal courts (e.g. insider trading) and/or to bring proceedings in the civil courts (e.g. injunctions and restitution proceedings). These procedures are not covered in this guide, but we can provide further information if needed.
The Regulatory Decision Committee

The Regulatory Decision Committee (RDC) is the FCA's decision maker for contested cases. The RDC comprises practitioners and non-practitioners, who are drawn from across a spectrum of business, consumer and industry backgrounds. The RDC is operationally separate from the rest of the FCA; the FCA staff who handle cases before they go to the RDC will not be involved in the RDC’s decision making. Members of the RDC are appointed by, and are accountable to, the FCA Board. The RDC has a team of support staff and its own legal advisers, which ensures separation from those recommending the action. This helps to ensure that decisions to issue statutory notices are made fairly.

The RDC process is administrative, not judicial. It is not an appeal body; it is the final stage of decision making for the FCA.

The Settlement Decision Makers

The Settlement Decision Makers (SDMs) will be drawn from a pool of FCA Directors and Heads of Department. SDMs will decide on behalf of the FCA whether to enter any complete resolution of the matter or any focused resolution agreement (and for that purpose, what issues are resolved). Communications exploring resolution of the case between the case team, SDMs and those under investigation are made on a ‘without prejudice’ basis. This means that if the case proceeds through a contested administrative process to the RDC, the RDC will not be told about any admissions or concessions made during the resolution period, except where they are set out in a focused resolution agreement agreed between the parties (see Early resolution below).

It is important to appreciate that ‘settlement’ or resolution in the regulatory context is not the same as settlement of a commercial dispute; it is a regulatory decision taken by us, the terms of which are accepted by the firm or individual concerned. So we must have careful regard to our statutory objectives when agreeing the terms of any resolution.

We operate a discount scheme on early resolution for financial penalties, suspensions, restrictions, conditions and disciplinary prohibitions (prohibitions imposed under s123A FSMA). See Discount scheme below.
**Early resolution**

When the Enforcement and Market Oversight division has a sufficient understanding of the case to make a reasonable assessment of the appropriate sanction, we will normally give a reasonable period during which the firm or individual may resolve the case with us where they may obtain a discount for agreement. This period is generally referred to as stage 1.

There are a number of options for firms and individuals to resolve a case:

1. agree all issues – facts, liability and penalty, or
2. agree all issues of fact and liability, and contest penalty only through the RDC, or
3. agree all issues of fact, and contest liability and penalty through the RDC, or
4. agree most issues of fact, and liability, and contest a limited number of issues and penalty through the RDC, or
5. contest all issues through the RDC, or
6. refer the case straight to the Upper Tribunal.

Agreements under (2) – (4) will be contained in a focused resolution agreement. Whether to enter a focused resolution agreement is at the discretion of the FCA.

**Referral to the Upper Tribunal (Tax and Chancery Chamber)**

Following a Decision Notice, a firm or individual has the right to refer their case to the Tribunal. The Tribunal is entirely independent of the FCA and will consider the case afresh. A Tribunal hearing is normally held in public.

A firm or individual may elect not to make representations to the RDC and instead use our expedited procedure to enable the firm or individual to receive a Decision Notice more quickly, enabling them to refer to the Tribunal earlier. For further information on the expedited reference procedure see DEPP 5.1.8E-I.

**Publicity and enforcement cases**

We do not normally comment on whether we are investigating an issue. For information on the exceptional circumstances in which the FCA may make a public announcement that it is or is not investigating a particular matter see EG 6.1. We may, if appropriate, publish information about certain Warning Notices, having consulted the person to whom the notice is issued.
Discount scheme

We operate a scheme giving discounts on financial penalties, suspensions, restrictions conditions and disciplinary prohibitions (prohibitions under s123A FSMA) for early resolution of part or all of a case. Under this scheme, for example, the financial penalty that would otherwise be payable is reduced by up to 30% as follows:

<table>
<thead>
<tr>
<th>Agreement</th>
<th>Penalty discount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full agreement of facts, liability and penalty in stage 1</td>
<td>30%</td>
</tr>
<tr>
<td>Full agreement of facts and liability (but not penalty) in stage 1</td>
<td>30%</td>
</tr>
<tr>
<td>Full agreement of facts (but not liability or penalty) in stage 1</td>
<td>15-30% at the discretion of the RDC</td>
</tr>
<tr>
<td>Partial agreement as to facts, liability and penalty (leaving a narrow set of issues in dispute) in stage 1</td>
<td>0-30% at the discretion of the RDC</td>
</tr>
<tr>
<td>No agreement on facts, liability or penalty in stage 1</td>
<td>0%</td>
</tr>
</tbody>
</table>

There are no further stages beyond stage 1 where discounts to penalty are available. Details regarding settlement and penalty can be found at sections 5.1 and 6.7 of DEPP.

The FCA and mediation

The mediation process involves a neutral mediator helping parties to reach a resolution. The mediator will not offer an evaluation of the case, but will purely assist the parties to reach a resolution.

If the parties consent, mediation may take place at any stage of the enforcement process. However, mediation is unlikely to be appropriate in cases where we are contemplating bringing a criminal prosecution or where we need to take urgent action.

If you would like further details on resolution or mediation, or an update on the progress of your case, please speak to a member of the Enforcement team responsible for your case.
Appointment of investigators
We appoint investigators and, if appropriate, send a Notice of Appointment of investigators to the firm or individual as quickly as practicable.

Scoping discussion
Our initial discussions with the firm or individual are intended to provide a clear indication of: why we have appointed investigators; the scope of the investigation; how the process is likely to unfold and an indication of the likely timing of the key milestones and next steps in the investigation.

Investigation work
The appointed investigators carry out the investigation. This may include, for example, requests for documents or information and interviews with witnesses or persons under investigation.

Preliminary Findings
If appropriate, the Enforcement team send a document to the firm or individual summarising the case as they find it, and giving a period in which the firm or individual may give a written response. They can apply for extra time to complete their response.

Options available
When the Enforcement team has a sufficient understanding of the case to make a reasonable assessment of the appropriate sanction, we will normally give a reasonable period during which the firm or individual may resolve the case with us where they may obtain a discount for agreement. A firm or individual will be given the opportunity to resolve the case in full or in part (as described overleaf), to contest the case in full before the RDC or to request the expedited procedure for reference to the Tribunal. Where a firm or individual and the FCA agree to resolve part of a case, we will enter a focused resolution agreement. Here Settlement Decision Makers will give a Warning Notice setting out the FCA’s findings in the terms of the agreement and the Enforcement team’s case on contested issues.

Case closure
The FCA may decide to close the investigation at any stage in the procedure, if we consider it appropriate to do so.

Resolution
The firm or individual can seek to resolve any or all of the issues in the case. There is a discount scheme where this agreement is reached during the early resolution period (stage 1).

Expedited procedure for Tribunal Reference
A firm or individual may elect not to make representations to the RDC and instead use our expedited procedure to enable the firm or individual to receive a Decision Notice more quickly enabling them to refer to the Tribunal earlier. For further information on the expedited reference procedure see DEPP 5.1.8E-I.
If, following their investigation, the Enforcement team believe action is justified, they submit case papers to the RDC. This will include, on contested issues, the firm or individual’s response to the Enforcement team’s document setting out preliminary findings in the case.

Where a focused resolution agreement has not been agreed, the RDC will decide if it is appropriate to give a Warning Notice. The warning notice informs the person concerned that the FCA intends to take further action. The firm or individual has the right to access material relied on by the RDC in taking its decision, together with secondary material which might undermine that decision. The firm or individual usually has 14 days to make written representations to the RDC and to indicate whether they wish to make oral representations. They can apply for more time.

The RDC will meet again to consider the facts of the case including the firm’s or individual’s written representation and any new information that may have come to light. If the firm or individual has chosen to make oral representations they are made before the RDC at this meeting.

RDC makes its decision on behalf of the FCA and, if appropriate, gives a Decision Notice.

If no referral is made to the Tribunal following the Decision Notice, the RDC will give a Final Notice to the firm or individual concerned.

We will publish such information about the matter to which a Decision or Final Notice relates as we are required or consider appropriate.

We may, if appropriate, publish information about certain Warning Notices (having consulted the person to whom the notice is given).

Following the Decision Notice, the firm or individual has 28 days to make a referral to the Tribunal. The Tribunal is entirely independent of the FCA and will consider the case afresh. A Tribunal hearing is normally held in public.

If the case is referred to the Tribunal, the Tribunal decides what action the FCA should take in relation to the matter referred to it (including issuing a Notice of Discontinuance if the case is not made out). The FCA will then give a Final Notice.