

**Disclosure of Financial Interests**

The FCA’s [Conflict of Interests Policy](#) requires all FCA employees to make declarations of financial interests in respect of themselves and their Close Family Members. A similar [policy](#) requires Non-Executive Directors to make such disclosures.

The FCA manages any potential conflict of interests in accordance with the Conflict of Interests Policy and applicable law. In addition, the information below that has been provided by members of the Board and the Executive Committee is disclosed in the interests of transparency.

The information shows equity or bond investments held by Board and Executive Committee members (or members of their close family) in firms whose principal business is regulated by the FCA. The information disclosed relates to investments held where the individual concerned takes the investment decisions. Investments held through discretionary investment management arrangements, including collective investment arrangements, where the individual concerned does not take investment decisions, are not included.

‘Close Family Member’ is defined as an individual who is a Spouse/Partner, Parent, Sibling or Child of an FCA employee or Non-Executive Director as defined in the Conflict of Interests Policy.

**Megan Butler - Executive Committee Member**

None

**Liam Coleman – Non-Executive Director**

None

**Bernadette Conroy – Non-Executive Director**

	<b><u>Financial Interest Type</u></b>	<b><u>Relevant Entity</u></b>
Bernadette Conroy	Shares	HSBC Holdings Plc
Close Family Member	Shares	HSBC Holdings Plc

**Sheree Howard - Executive Committee Member**

	<b><u>Financial Interest Type</u></b>	<b><u>Relevant Entity</u></b>
Sheree Howard	Shares	Bristol & West Investments Plc
Sheree Howard	Shares	Santander UK Plc
Sheree Howard	Shares	Lloyds Banking Group Plc
Sheree Howard	Shares	Direct Line Group Plc
Sheree Howard	Shares	Standard Life Aberdeen Plc
Sheree Howard	Shares	NatWest Group Plc

Sheree Howard	Shares	Aviva Plc
Close Family Member	Shares	Direct Line Group Plc

**Jeannette Lichner – Non-Executive Director**

None

**Richard Lloyd – Non-Executive Director**

None

**Alice Maynard – Non-Executive Director**

	<b><u>Financial Interest Type</u></b>	<b><u>Relevant Entity</u></b>
Alice Maynard	Shares	Standard Life Aberdeen Plc
Alice Maynard	Shares	Lloyds Banking Group Plc

**Sean Martin - Executive Committee Member**

None

**Sheldon Mills - Executive Committee Member**

None

**Charles Randell – Chair of the FCA Board**

None

**Nikhil Rathi – Chief Executive and Executive Committee Member**

None

**Emily Shepperd - Executive Committee Member**

	<b><u>Financial Interest Type</u></b>	<b><u>Relevant Entity</u></b>
Emily Shepperd	Shares	Aegon NV
Emily Shepperd	Shares	BNY Mellon Corporation

**Mark Steward - Executive Committee Member**

None

**Tommaso Valletti – Non-Executive Director**

None

**Sam Woods – Non-Executive Director**

None